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Objectives: Seek challenging position in software development combining nearly 28 years of software development experience and SDLC (Software Development Life Cycle) which consists mostly of Software Configuration Management (**SCM**) and Release Management, but also includes Quality Assurance (**QA**), Development, Project Management, IT Operations, Customer Support and Pre and Post Sales Support. My attributes and experience include strong interpersonal communication and management skills, strong and varied knowledge in software development methodologies and process including **Agile, CMMI, RUP, ISO, SEI, FDA, and SOX (Sarbanes-Oxley)**.

Summary: **Management experience:** Managed over 30 people (Ameriquest) and worked with off shore Development and QA teams in Japan (Canon) and India (Thomson Reuters, Ameriquest and Questerra) as well as geographically distributed teams throughout the US. Experience includes team building, creating positions/job requisitions, recruiting/hiring, firing, performance appraisals, mentoring/fostering professional growth and managing budget and daily activities.

SW experience: VMWare, Microsoft Team Foundation Server (TFS) 2008 and 2010, AntHillPro, Apache Tomcat, Team Track, SQL 2000, 2005, Reporting Services, SharePoint, ASP.Net, Model N, Subversion, CVS, Visual Source Safe, Rational Enterprise Suite, Rational Test Manager/Robot, Rational XDE, Requisite Pro, ClearCase, Clear Quest, PVCS Version Manager and Tracker, Visual Intercept, TestMaker, TeamSite, RadView, RCS, CMVC, CCC, SCCS, MKS, Delphi, PowerBuilder, Java, C#, C++, C, Perl, Ant, Make, Bash, Korn, Bourne, C Shells, DB2, Oracle 9/i/Spatial, Informix, RDB, My SQL, Microsoft IIS, WebSphere 5, 6, Apache Tomcat, iPlanet, Weblogic

System experience: Microsoft 2008, 2005, 2003, 2000, NT Server, Vista, 7, XP, Linux, SunOne, SUN OS Solaris 7/8, , HP-UX, AIX, Novell, SCO UNIX, Mac OS , OS/2

Design/analysis skills: Evaluate, design, and implement Software Configuration Management systems (including Continuous Integration (CI), and Software Development methodologies and processes. Develop Quality Assurance systems, test plans, test cases and automated testing. Gather, document and manage requirements, design and develop user interface software.

Communication skills: Recruit, build, and manage SCM, QA, Development, Customer Support and IT/Operations teams. Develop and implement deployment, project, Software Development, SCM, QA plans, methodologies, installation procedures, user guides and software development procedures. Provide consulting and support to management, development, QA and customers.

Experience: *Thomson Reuters, Minneapolis, MN*

Enterprise Technical Lead/Lead SCM Engineer, (2/2008 to present)

Primary responsibility is to co-lead an SCM Team that perform SCM build and deployment services to over 1500 IT professionals and 190 plus custom software applications using .Net, 2.5 , 3.0, 3.5, 4.0, J2EE, UNIX, Linux, Tomcat, WebSphere, MS SQL Server, Oracle and more. Duties include, mentoring, research and analysis to provide strategic direction for new tools, establishing and improving processes and procedures, and evaluating, implementing, maintaining and improving build and deployment tools, including TFS, AntHillPro and VMWare. Responsibilities include implementing SCM Best Practices across the organization and creating standards and improving processes across multiple organizations,

KForce/Wells Fargo, Minneapolis, MN

Consultant/Release Engineer, (11/2006 to 12/2007)

Responsible for helping Application Support team build and deploy internal Enterprise applications to 120 plus environments including Production. Duties also include, establishing and improving processes and procedures, maintaining and improving build and deployment tools and implementing and administering Team Foundation Server, MS SQL 2000, 2005 and MS Reporting Services . Reason for leaving: End of contract

Ambient Consulting/Medtronic Incorporated, Shoreview, MN

Consultant/Release Manager, (8/2006 to 10/2006)

Responsible for managing SCM and multiple International releases for Enterprise application to manage contracts for all Medtronic lines of business using Java, J2EE, Java, Oracle on SunOne platform.. Duties included employing SCM best practices, scheduling releases, planning and implementing parallel development strategies and automating builds and deployments. Reason for leaving: Re-org/layoffs

Virtelligence Consulting/Allianz Life, Golden Valley, MN

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Consultant/SCM Manager, (4/2006 to 8/2006)

Responsible for starting SCM team and implementing SCM best practices and CMMI, creating and implementing SCM plan, procedures and policies that are Sarbanes-Oxley (SOX) compliant for a top International life insurance and annuity company that develops applications using Microsoft .Net, Interwoven, Java, Oracle and SQL Server and Oracle. Reason for leaving: Layoffs

Lending Tree Loans, Irvine, CA

SCM Manager, (4/2005 to 4/2006)

Responsible for recruiting and managing SCM team and implementing SCM best practices that are Sarbanes-Oxley (SOX) compliant for a top Internet mortgage company developing internal applications using Microsoft .Net and SQL Server. Also responsible for evaluating ClearCase, ClearQuest, and implementing Rational XDE, Requisite Pro, and Team Foundation Server. Duties included automating builds and deployments, implementing security policies and managing environments. Also, instrumental in initiating requirements management and developing automated testing practices using Mercury Quick Test Pro and Load Runner. Participated in and passed multiple SOX audits. Reason for leaving: Moved back to MN.

Verizon Online, Carlsbad, CA

Consultant/Release Manager (1/2005 to 4/2005)

Responsible for managing software development projects and improving the Testing, SCM and Release processes for a national provider of Internet Services to consumers on Windows and Mac platforms using .Net, C++, HTML, Flash, Visual Source Safe, Tracker, and Mercury Win Runner. Reason for leaving: End of contract.

Hudson Consulting/Proxicom Incorporated (for Mazda USA), Irvine, CA

Consultant /Quality Assurance and Release Manager (1/2004 to 11/2004)

Responsible for QA and managing the Release process for a worldwide consulting company that develops, and maintains websites, content and lead management systems for Mazda USA using Interwoven, Radview, TestMaker, Tracker, Version Manager, Java/J2EE, .NET, on Apache, WebSphere and DB2 servers. Also responsible for creating and executing test plans and scripts, automated performance tests and evaluating automated testing tools. Reason for leaving: End of contract.

Ameriquist Mortgage Company, Orange, CA

Group Manager of SCM and Quality Assurance (06/2003 to 11/2003)

Responsible for creating and implementing QA and SCM methodologies and tools (*RUP and CMMI*) in a "matrixed" organization of 450 employees for the IT division of Ameriquist Mortgage. Recruited 25 and managed 30 plus QA and SCM personnel that performed QA and SCM activities to automate loan processing applications in Delphi, PowerBuilder, and Java using Version Manager, Tracker, Visual Source Safe, Bugzilla, Rational Enterprise Suite, and Win Runner for all Ameriquist companies and subsidiaries. Responsibilities included developing, implementing and executing QA and SCM Plans, Software Development Life Cycle, RUP and performing inspections and audits of the processes. Reason for leaving: Issues with management.

Questerra LLC, Aliso Viejo, CA

Manager of SCM and Quality Assurance (11/2001 – 04/2003)

Recruited, built and managed a 5 person SCM/Quality Assurance team that designed, implemented and performed SCM and QA strategies and activities for a subsidiary of a \$9 billion dollar conglomerate that developed and maintained a live 24/7 ASP system that provided Business Intelligence Mapping™ services using Java, JavaScript, C/C++, XML and web services and Oracle on SUN One and Microsoft platforms. Responsibilities included establishing QA and SCM policies, and evaluating, implementing and administering PVCS Version Manager, Rational Test Manager and Robot. Implemented automated functional and performance testing to reduce a 320 man hour/2 week testing cycle to an overnight process. Other responsibilities included automating builds and deployments using Perl and ANT, writing technical and user documentation and preparing products for customer delivery. Reason for leaving: Layoffs/Company closed.

Plosive Technologies/ eLive Incorporated, Lake Forest, CA

Director of Technical Services (2/2000 – 10/2001)

Managed QA, SCM, IT/Operations and Customer Support teams that performed QA, SCM, IT and Customer Support activities for an Internet company that develops, tests and maintains a CRM system that provides live Audio/Video, Chat, Document Push and Shared Forms applications using Java, ASP, C++ and SQL Server on Windows, UNIX and Mac platforms. Responsibilities included implementing and executing QA, Software Development and SCM Plans, implementing Visual Source Safe and Visual Intercept and preparing products for customer delivery. Duties included pre and post Sales support, performing installations,

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configuration, customizations and training of software applications at customer sites. Other responsibilities included maintaining production system and network, providing and managing network and desktop support, evaluating and deploying testing tools and writing technical, user and training documentation. Reason for leaving: Company closed.

RocketTalk Incorporated, Fullerton, CA

Engineering Project Manager (6/1999 – 2/2000)

Responsible for managing Customer Support, Development, QA, IT and SCM teams for an Internet company that developed, tested and maintained Internet Voicemail and Chat applications and Advertising solutions using Visual Basic, Java, and C++ on UNIX, Windows, Linux, and Mac platforms. Responsibilities included developing Development, SCM, QA, IT and Customer process and procedures and implementing Visual Source Safe, Visual Intercept and Rational Test Manager and Robot. Other responsibilities included evaluation of data centers, deploying, maintaining, moving and re-hosting Internet production system, preparing products for customer delivery and Solaris System Administration. Reason for leaving: Company closed.

Information Management Associates, Irvine, CA

Sr. Software Engineer/ SCM Manager (10/1998 – 6/1999)

Responsible for managing a 5 person Software Engineering Process Group (SEPG) dedicated to developing and supporting SCM and software development processes for a CRM company that develops, tests and maintains an enterprise-wide CRM/call center software application using Java, and C++ on NT and various UNIX platforms. Accomplishments included evaluating and implementing Rational ClearCase and ClearQuest including presentations to management and teams and providing training and training materials. Other responsibilities included implementing build and deployment scripts using iMake and oMake and test scripts using Rational Test. Ancillary tasks including setting up and administering NT and UNIX servers. Reason for leaving: Company closed down.

Canon Information Systems, Irvine, CA

Sr. Software Design Engineer (7/1997 – 10/1998)

Solely responsible for building client server software and firmware for Canon products on NT, Win95, UNIX and Macintosh platforms and supporting 7 development (80 developers) teams in Southern California, Bay Area and Japan. Also responsible for developing and implementing SCM Plan, administering version control tools, performing builds and creating and managing release media. Administered PVCS Version Manager, migrated to Visual Source Safe and implemented Visual Intercept. Responsible for managing software releases in Southern California, Bay Area and Japan. Reason for leaving: Moved operations off-shore.

Angeion Corporation, Plymouth, MN

Sr. Software Design Engineer (7/1996 - 7/1997)

Responsible for managing software design and development of C++ and embedded software applications for programmable implantable medical devices in FDA regulated environment. Created SCM Plan and implemented change management process, procedures and tools using PVCS Version Manager and Tracker. Other responsibilities included implementation of ISO 9000, performed inspections and audits of the process documentation and process. Reason for leaving: Moved to California/company closed.

Analysts International/Medtronic Incorporated, Fridley, MN

Consultant / Software Engineer / Sr. Software Engineer (2/1991 - 7/1996)

Responsible for designing/developing software for software applications used in programmable implantable medical devices using object oriented methodologies and tools in FDA regulated environment using C++ on an OS/2 platform. Responsible for designing, implementing and testing software tools to support software development and configuration management on OS/2 and UNIX using REXX, Perl, Bourne and C shells, CVS, RCS, PVCS, RDB and Informix. Participated in SEPG and implemented software development improvements for design, implementation and measurement of software products and was instrumental in implementing ISO 9000 and CMM. Ancillary tasks included performing inspections and audits of the process documentation and process. Created documentation and provided training for software development procedures and tools. Reason for leaving: To gain startup medical device experience.

ETA Systems/Control Data Corporation, St. Paul, MN

Software Engineer (5/1986 - 2/1991)

Responsible for software integration of operating systems and applications using AEGIS shells, DSEE, C, SCCS and MAKE. Developed and documented tools and software integration procedures. Provided

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installation, configuration and tuning information to customers. Performed installation verification and testing for new software releases. Reason for leaving: Company closed down.

Sperry/Unisys Corporation, Roseville, MN

Associate Systems Programmer (12/1984 - 4/1986)

Planned and conducted testing of major software/hardware compatibility project. Coordinated and supervised integration and test projects, prepared products for customer delivery. Responsible for writing test plans, tests and programs to test, integrate, debug and incorporate code fixes for Sperry software products. Reason for leaving: Layoffs due to merger.

Education: **Knowledge Transfer** – Effective Software Configuration Management using Team System 2008 (TFS) and VMWare

David Hussman - Agile Methodology

Sun Systems - Solaris 7 Administration

Medtronic, Incorporated - C++, Advanced C++ Programming, Object Oriented Analysis and Design (**by Grady Booch**), OS/2 Programming, Document inspection and auditing, Project Management

Sperry (UNISYS) Corporation - 440 hours of programming classes including assembly and high-level languages, operating systems and software design engineering

University Of Minnesota - Geography with additional course work in Computer Science and Management Information Systems

References: Available upon request.